

# Paddle UK Athlete Terms and Conditions

As a Paddle UK<sup>1</sup> athlete you have access to support and resources to help you develop in the sport. To preserve this provision and to ensure the welfare of everyone involved, there are a number of terms and conditions.

## Administration

- You are required to complete and provide information to Paddle UK including: your contact details, next of kin, emergency contact details, medical information, passport details and passport photograph (if required by your Home Nation).
- It is your responsibility to ensure these are kept up to date, in particular any changes in circumstance, including EHIC and driving licence details (if applicable), or any changes in medication.

## Eligibility

- If selected to compete for Great Britain, you shall satisfy the International Canoe Federation (ICF) [Eligibility Code](#) (or the relevant organising body) with respect to the ability to represent Great Britain.
- You must be a member of Paddle UK, or one of its National Associations, and maintain continuous membership for the duration of your engagement with the squad.

## Clothing and Equipment

- If wearing team kit, you must not obscure logos or modify team kit. Please check with Paddle UK before endorsing personal sponsors or other third parties.
- Acknowledge that if equipment is supplied to you by Paddle UK in connection with Great Britain or National Association activities, it is owned by Paddle UK and is not your personal property. You will usually be asked to return all equipment upon the end of your squad or team membership.

## Changing Rooms

- You must not use mobile phone cameras or any other recording devices in changing facilities at any time.
- You should be aware that changing facilities differ according to location and that if, at any point, you or a parent (if you are U18) is uncomfortable with the safeguarding policy or guidance in place, you can speak in confidence with our Safeguarding Lead Officer (contact details on our website) or any member of staff.

## Media and Sponsorship

- By accepting a place on the programme or squad, you consent to your performance being recorded by or on behalf of Paddle UK whilst training, competing or carrying out any activity as part of the squad. Paddle UK will only be entitled to make use of your Image in connection with the promotion, publicity or explanation of (including of the functions and benefits of) Paddle UK.
- Paddle UK will be entitled to use your Image for archive and historical record purposes in the event of your release from the squad.
- You agree to allow Paddle UK and Commercial Partners use of your Image during the squad membership period. No use is permitted by any party if such use would be detrimental to your reputation or is otherwise derogatory or offensive.

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<sup>1</sup> Paddle UK is a trading name of British Canoeing which is a Company registered at Companies House with the registered number 01525484.

- If you or your parents would like to object to the use of your Image for any of the above purposes, you will contact your coach or other member of personnel to arrange a suitable solution.
- You will give prior notification to Paddle UK before engaging in any media or press activity designed to – or having the effect of – promoting a personal sponsor.
- You agree not to wear or promote any logo, device or promotional wording of a third party which conflicts or competes with any products or services of a Commercial Partner of Paddle UK whilst participating in any activity associated with Paddle UK, without prior written approval from Paddle UK.
- At an event or competition you shall attend any Paddle UK press interview which is reasonably requested before engaging in any activity in support of a personal commercial partner or sponsor. This obligation shall apply for a reasonable period before and after the event or competition.
- You must obtain written consent from Paddle UK before entering into any agreements which would involve working in any media capacity (outside of those requested by Paddle UK) for example as a print journalist, on radio/television, interviews, diaries or columns. Consent will not be unreasonably withheld. In exceptional circumstances consent may not be required (such as informal interviews post-race) but in these circumstances you should still abide by our Code of Conduct.

## Transport

- You understand that transport arranged by Paddle UK may be used for camps and competitions. Any transport arranged by Paddle UK will adhere to Paddle UK's safeguarding policy. Where road transport is arranged, the driver will be appropriately trained. You will be required to wear a seatbelt.
- You recognise that any personal organisation of transport will be treated as separate from the camp or trip in question. Paddle UK's staff and/or volunteers will assume responsibility for you once you have formally joined the activities planned and organised by Paddle UK.
- You understand that if you choose to volunteer your car as a means of transport, you must drive in accordance with the law of the country you are in, and accept legal responsibility for any children in the car.
- If you are U18, you must not accept lifts from other junior athletes without prior consent from your parents/carers and the parents/carers of the junior driver. This must be discussed and arranged between both driver and passenger athletes and the parents/carers of both athletes prior to travel.

## Overnight Trips

- You recognise that some camps and trips may require overnight accommodation. Accommodation may consist of single or shared rooms, en-suite or shared facilities. Paddle UK will adhere to our safeguarding policy and recommendations from safeguarding colleagues when arranging accommodation.
- Males and females, and staff/volunteers and athletes will have separate sleeping areas.
- Junior and senior athletes will have separate sleeping areas unless prior agreement has been sought by the athletes and parents (for U18s).
- Staff or volunteer accommodation will always be close to the athletes in case of issues or emergencies.

## Anti-Doping

- Paddle UK is committed to drug-free sport and through the UKAD and the ICF has agreed to comply with the provisions of the World Anti-Doping Code. Additionally, Paddle UK recognises UK Anti-doping (UKAD) as the United Kingdom's National Anti-Doping Organisation. It is your responsibility to ensure you are familiar with, and comply with the Anti-Doping Rules at all times. This is your personal responsibility, which cannot be delegated to anyone else. This information is easily accessible on the [Paddle Clean section of the Paddle UK website](#).

- You agree that all the rights, benefits and support provided to you by Paddle UK are conditional on you being and remaining drug-free and not being involved in any criminal offence involving drugs. If at any time you are charged with a breach of the Anti-Doping Rules or with a criminal offence involving drugs, Paddle UK at that point may withhold any benefits or support until there has been a final decision of the case (including any appeals). If it is subsequently decided that you have not committed an anti-doping rule violation or criminal offence, any withheld benefits and/or support shall be reinstated as soon as possible (you would not ordinarily be entitled to any financial interest or other compensation in respect of this delay).
- You must ensure that:
  - a) Any medication or substance taken in any form does not contain any substance prohibited for use by the Anti-Doping Rules.
  - b) You neither possess, supply, nor use illegal or prohibited drugs or methods.
  - c) You ensure that Paddle UK is fully informed of any and all drug-related offences in which you may be involved.
  - d) You are available for testing in accordance with the Anti-Doping rules.
  - e) You ensure that any therapeutic use of other permitted medication exemptions (i.e. TUE forms) are fully documented and submitted to Paddle UK prior to use as laid out in the Anti-Doping Rules; and you support drug-free and ethical practices and, as reasonably required by Paddle UK participate in educational programmes in relation to doping control and related matters.
  - f) A medical form is completed and submitted to Paddle UK detailing any injury or medical condition which staff and volunteers need to be aware of.

### **Alcohol and Betting**

- You must not misuse alcohol before or during involvement with programme or squad activities including but not limited to training, camps, and competitions.
- This includes drinking or purchasing any alcohol if you are U18, or under the legal age for drinking or purchasing alcohol in the country being visited if this is above 18.
- Athletes who are 18 or over must not encourage the drinking or purchasing of alcohol by U18s.
- You must not participate in, support, or promote any form of betting related to a competition you or fellow athletes are taking part in.

**END**