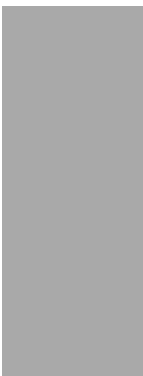


ENGLAND SLALOM CLUB SUPPORT SCHEME 2024-25



England Slalom Club Support Scheme

1. Introduction

The England Slalom Club Support Scheme is a jointly funded scheme supported by the England Talent Programme and the England Canoe Slalom Committee. The money invested into the scheme by the England Canoe Slalom Committee is a direct result of the levies paid by Canoe Slalom events hosted in England.

The scheme is available to all affiliated English slalom clubs and is designed to act as a financial catalyst to kick start innovative projects, or to support existing projects which drive development within the slalom pathway.

2. England Talent Slalom Club Support Scheme funding priorities

Funding will primarily support projects focused on the recruitment of children and young people from schools and other youth groups.

Projects may also contribute to the following priorities:

- a) **Paddlers:** The development and retention of paddlers in the long term.
- b) **Clubs:** The provision of quality club developmental environments including access to moving and white water venues.
- c) **Coaches and Volunteers:** Increasing the number of appropriately qualified, trained and engaged coaches and volunteers providing support.

3. Project funding

Clubs can apply for project funding of between £250 - £2000 per project, and may apply for multiple projects. Typically however, clubs will receive a maximum of £2000 of grant funding in any one year (1st April - 31st March).

4. Areas of eligible expenditure

Coaching Fees

This could be to cover the cost of coaching sessions, to support the cost of a recruitment programme (ideally targeting young people aged 8-11), to support the cost of starting a specific canoe group, or to support the cost of coaching at a venue away from the club's base.

Coaching Qualification Costs

To cover any costs of the appropriate coach qualification required to support the creation of new club coaches or further the development of existing club coaches.

Equipment Purchases/Replenishment

To purchase appropriately sized boats, paddles or other appropriate equipment. Grant funding may also be used to purchase specific gym equipment appropriate for physical development (gym balls, resistance bands, medicine balls etc).

Facility Improvement

To make improvements to enhance accessibility, gate systems, or wider upgrades to a club's gym or water facilities. It could also be a contribution to a larger capital investment project.

Volunteer Support

This could be to support the work of volunteers that help drive club activity, provide training opportunities and/or create opportunities to recognise the role and work of volunteers.

Addressing equality, diversity and/or inclusion

To cover the cost of sessions that reach new audiences and demographics which encourage people to take up slalom. These could be projects which aim to connect with local communities who are currently underrepresented at the club, and/or improve the accessibility of the club and its activities to everyone. This can include general membership, or specifics such as coaches or volunteers.

The examples above are indicative and by no means exhaustive. We welcome unique solutions tailored to the specific needs of each club and its own individual circumstances. However, supported projects will need to evidence a contribution toward the overall priorities listed in section two and address a clear development need within their club.

5. Club Eligibility

To be eligible to apply for the England Slalom Club Support Scheme a club must:

- Be affiliated to Paddle UK as an English member;
- Be located in England;
- Have completed a Strength Weakness Opportunity Threat (SWOT) analysis.

6. Application Process

Eligible clubs are invited to apply for grant support by completing this brief [England Slalom Club Support Scheme project proposal form](#) with supporting SWOT analysis. Guidance on completing a SWOT analysis is available [here](#).

Projects will be time bound and any grant funding awarded is not to be relied upon as a source of continued income for club activity. Projects need to have a clear end point with a clear intended target.

7. Decision Making

Provided the Club meets the relevant eligibility criteria, the application will be considered by the England Slalom Club Support Scheme award panel ("the Panel"). The Panel will consist of the Head of Pathways, Competition and Events, the Slalom Foundation and Support Lead and up to two appropriate members nominated from within the England Canoe Slalom Committee.

The following non-exhaustive list of factors will be considered by the Panel in order to assess which project(s) to support:

- The extent to which the project will impact the specific gap or need identified via the clubs SWOT.
- The geographical spread of awarded projects.
- The match funding that the club is able to secure to support the project costs.
- The extent to which the project will best achieve the overall England Slalom Club Support Scheme priorities (as stated in section 2).
- The level of support already provided to the club through the England Talent Programme.

The Panel reserves the right to award a sum that it deems appropriate based on the list of factors above.

When considering each application, the Panel will take a majority decision. The funds available are limited and any grants are absolutely discretionary meaning that there is no guarantee that an application will be successful. Applications will be decided on a case by case basis and no decision of the Panel will create a precedent for future cases.

The Panel will consider applications twice a year:

Key dates:

Round 1: Closing date for applications is 9am, 30th September 2024

Round 2: Closing date for application 9am, 24th February 2025

8. Sharing Impact

It is expected that any Club that is awarded funding will share, when requested, the outcomes and impact the funding has had since delivering the agreed project. This could take the form of a case study, a webinar or a presentation for the benefit of others within the slalom community.

9. Conflicts of Interest

Paddle UK is committed to upholding high standards of integrity, and as such, any person who is part of the grant decision making process shall declare any conflict of interest or potential conflict of interest and shall refrain from participation in the discussion in respect to the application in which they have a conflict of interest. If a person is unsure whether they have a conflict or potential conflict they should consult the Head of Governance.

10. Data Protection

Paddle UK is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the course of any application will be processed and stored in compliance with the Paddle UK Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this document, including but not limited to, the Data Protection Act 2018 and the UK GDPR.

Further information on Paddle UK's approach to privacy and data protection, including our privacy notices, policies and contact details, can be located in our Privacy Centre (<https://www.britishcanoeing.org.uk/about/privacy-centre>).

11. Policies

For the avoidance of doubt this policy operates in conjunction with all relevant Paddle UK policies including but not limited to, Equality Policy, Complaints Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

12. Contacts

Slalom Foundation and Support Lead: daniel.thompson@paddleuk.org.uk

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