

UK Coaching & Leadership 4 year plan 2022 – 2026

The 2022 - 2026 UK Coaching and Leadership Plan has been created to provide both direction and focus to support the paddling community engaged in delivering high quality paddlesport sessions. Throughout the four year period, we will provide both support and guidance to aid instructors, coaches and leaders to thrive.

Working towards:

- To have enabled diverse opportunities for all paddlers to thrive by creating high quality and accessible learning and development.
- To have an established culture of inquisitive, highly skilled and reflective Instructors, Coaches and Leaders.
- To have strong, collaborative and valued relationships with Delivery Partners, Providers, Instructors, Coaches and Leaders.

KPI 1 – Maintain UK and International satisfaction rates from Instructors, Coaches and Leaders >92%

KPI 2 – Increase in partners promoting British Canoeing qualifications, awards and services from 2022 baseline

KPI 3 - Increase digital library users annually by 20% per year from 2021 baseline.

KPI 4 - Create blended learning opportunities across all awards by 2025

Work with paddlers and the wider community to recognise & engage with British Canoeing Qualifications & Awards			
2022	2023	2024	2025
BCAB qualification choice resource – learner journey. Stakeholders webinars – clubs/AHOEC, etc.	Focus on Competition Disciplines becoming qualified including National Team Coaches. Personal Performance Awards mapped with European Schemes.	Digital forums to support specific disciplines. International campaign to engage strategic partners in identified countries to deliver BCAB qualifications.	Increase reach internationally with paddlers taking BCAB qualifications and awards.

Provide high quality and accessible qualifications and learning opportunities			
2022	2023	2024	2025
Coach Award eLearning review and launch Safety project phase 1 Introductory Safety Awareness Course Paddlesport Safety Course SUP Safety Course Paddlecraft Swim Safety Award Event Safety Training Paddlesport Instructor Review Coaching & Leadership Conference	First Aid qualifications Safety project phase 2 Navigation/Tides/Surf and Weather Sea Kayak Safety and Rescue - Training course White Water Safety and Rescue Training (WWSR) / Advanced WWSR Surf Safety and Rescue Training	Coaching & Leadership Conference Safety project phase 3 BCAB Regulated First Aid Programmes	Performance Coach Review

Support voluntary Coaches and Leaders offering 'club activity' to hold British Canoeing qualifications			
2022	2023	2024	2025
Promote pathways for leading 'club activity' through a digital resource – 'what qualification is right for me'.	Series of webinars for clubs to be guided and supported on BCAB qualification structure.	Promotion of case studies to encourage those harder reach clubs understand the benefits of the BCAB qualification structure.	

Collaborate with paddlesport activity providers in developing strong relationships			
2022	2023	2024	2025
Increase Delivery Partner Scheme uptake >375	Increase Delivery Partner Scheme >475	Increase Delivery Partner Scheme >575	Increase Delivery Partner Scheme >675
Develop strategic relationships: Awarding - GCSE / AS & A Levels	Establish UCAS points with qualifications.	Establish partnerships with Tourist Boards.	Delivery Partner Scheme recognised as the 'kitemark' for the delivery of paddlesport activity.
Develop strong strategic relationships: Scouts Sea Cadets Girl Guides			

Expand the opportunities for paddlers to access digital resources & eLearning			
2022	2023	2024	2025
Coach Award eLearning (review) Manual Handling resource Sprint decision tree on performance analysis Safety Review phase 1 Event Safety Training	Equality, Diversity & Inclusion specific support Physical & Mental Wellbeing support for leaders module Safeguarding Refresher (NEW) Safety Review phase 2 Navigation/Tides/Surf and Weather	Increase digital library resources to 1000. Safety Review phase 3 BCAB Regulated First Aid Programmes	

Create opportunities to increase diversity in paddlers leading paddlesport activity			
2022	2023	2024	2025
Review current offering and consider material and resources ensuring that it is inclusive. Continue to support and administer the 'Shepaddles' programme	All new programmes to be developed with blended learning opportunities for individuals to engage with paddling. Continue to support and administer the 'Shepaddles' programme Actively seek to recruit underrepresented communities into Instructor, Coach and Leader roles	Continue to actively seek to recruit underrepresented communities into leadership roles (Instructor/Coach/Leader) Continue to support and administer the 'Shepaddles' programme BCAB support and promote the 'Paddleability' programme (Digital educational resources)	Actively seek to recruit underrepresented communities into Provider roles. Continue to support and administer the 'Shepaddles' programme BCAB continue to support the 'Paddleability' programme (Digital educational resources)

